



# APPLICATION FOR EMPLOYMENT

Universal Industrial Products, Inc.

One Coreway Drive, Pioneer, OH 43554-0628

(PRE-EMPLOYMENT QUESTIONNAIRE) (AN EQUAL OPPORTUNITY EMPLOYER)

## PERSONAL INFORMATION

DATE \_\_\_\_\_

NAME: \_\_\_\_\_  
LAST FIRST MIDDLE

ADDRESS: \_\_\_\_\_  
STREET CITY ST ZIP

PHONE NO.: \_\_\_\_\_ ARE YOU 18 YEARS OR OLDER? YES \_\_\_ NO \_\_\_  
ARE YOU A CITIZEN OF THE UNITED STATES OR OTHERWISE LEGALLY CERTIFIED TO WORK IN THE UNITED STATES?  
YES \_\_\_ NO \_\_\_  
HAVE YOU EVER BEEN DISCHARGED FOR JOB MISCONDUCT OR FOR VIOLATION OF YOUR EMPLOYER'S  
ATTENDANCE POLICY? YES \_\_\_ NO \_\_\_

## EMPLOYMENT DESIRED

POSITION: \_\_\_\_\_ DATE YOU CAN START \_\_\_\_\_ SALARY DESIRED \_\_\_\_\_

ARE YOU EMPLOYED NOW? \_\_\_\_\_ IF SO, MAY WE INQUIRE OF YOUR CURRENT EMPLOYER? \_\_\_\_\_

EVER APPLIED TO THIS COMPANY BEFORE? \_\_\_\_\_ WHERE? \_\_\_\_\_ WHEN? \_\_\_\_\_

## EDUCATION

|  | NAME AND LOCATION OF SCHOOL | # OF YEARS ATTENDED | DID YOU GRADUATE? | SUBJECTS STUDIED |
|--|-----------------------------|---------------------|-------------------|------------------|
| HIGH SCHOOL                              |                             |                     |                   |                  |
| COLLEGE                                  |                             |                     |                   |                  |
| TRADE, BUSINESS OR CORRESPONDENCE SCHOOL |                             |                     |                   |                  |

## GENERAL

SUBJECTS OF SPECIAL STUDY OR RESEARCH WORK \_\_\_\_\_

U.S. MILITARY SERVICE \_\_\_\_\_ RANK \_\_\_\_\_ CURRENT MEMBERSHIP IN NATIONAL GUARD OR RESERVES \_\_\_\_\_

(CONTINUED ON OTHER SIDE)



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**FORMER EMPLOYERS** (LIST BELOW YOUR LAST FOUR EMPLOYERS, STARTING WITH LAST ONE FIRST)

| DATE<br>MONTH AND YEAR | NAME AND ADDRESS<br>OF EMPLOYER | SALARY | POSITION | REASON FOR<br>LEAVING |
|------------------------|---------------------------------|--------|----------|-----------------------|
| FROM:<br>TO:           |                                 |        |          |                       |
| FROM:<br>TO:           |                                 |        |          |                       |
| FROM:<br>TO:           |                                 |        |          |                       |
| FROM:<br>TO:           |                                 |        |          |                       |

**REFERENCES:** (GIVE THE NAMES OF 3 PERSONS NOT RELATED TO YOU WHOM YOU HAVE KNOWN AT LEAST ONE YEAR)

| NAME | ADDRESS | BUSINESS | YEARS<br>ACQUAINTED |
|------|---------|----------|---------------------|
|      |         |          |                     |
|      |         |          |                     |
|      |         |          |                     |

**IN CASE OF EMERGENCY**

**NOTIFY:**

| NAME | ADDRESS | PHONE NO. |
|------|---------|-----------|
|      |         |           |

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that falsified statements on this application may be grounds for rejection of the application or, if I receive an offer of employment, revocation of the offer of employment or grounds for dismissal.

"I authorize an investigation of all statements contained herein and the references listed above to give you any and all information they may have, personal or otherwise, and release all parties from all liability from any damage that may result from furnishing same to you.

"I understand that the company reserves the right to conduct pre-employment drug testing, as well as random drug testing at its discretion. The company further reserves the right to research social media and perform other background checks at its discretion.

"I understand and agree that, if hired, my employment is for no definite period and, regardless of the date of payment of my wages and salary, I may be terminated at any time without prior notice. I also understand that no Company representative has the authority to enter into any agreement that is contrary to the foregoing."

DATE: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_